

Lackawanna Trail School District  
School Board Meeting Minutes  
November 9, 2020

Due to the Coronavirus Pandemic and the CDC recommendation to have groups adhere to social distance guidelines, the Lackawanna Trail School District met in person and via Zoom for a scheduled meeting, on Monday, November 9, 2020 at 7:34 pm. Public notice thereof having been given in accordance with applicable law. A mixture of live and virtual Zoom Executive Session was held prior to the School Board meeting from 6:34 pm to 7:27 pm. The following items were discussed: personnel, coaching and winter sports. After the Work Session meeting on Monday, November 2, 2020 there was a second Executive meeting that met from 7:42 pm to 8:27 pm to discuss the Superintendent's contract.

President Thorne called the meeting to order and directed the secretary to call the roll.  
Present: Mr. Bianchi, Mr. Minick, Dr. Mould, Mr. Mulhern, Ms. Naylor, Mr. Petula, Mr. Ross, Mr. Stark, and Mr. Thorne.  
Administrators present: Mr. Glynn, Mr. Kearney, Mrs. Kuchak, Dr. Murphy, Mr. Rakauskas, Mr. Schofield and Miss Talarico.  
Absent: John Audi.

Approval of Minutes

Mr. Stark made a motion, seconded by Mr. Thorne to approve the meeting minutes from the October 13, 2020 School Board meeting and the November 2, 2020 Work Session meeting. The motion was approved by a unanimous vote of 9-0.

Bill Listing

Mr. Minick made a motion, seconded by Mr. Ross that all bills are found to be true and accurate. The motion was approved by a unanimous vote of 9-0.

Treasurer's Report

Dr. Mould made a motion, seconded by Mr. Ross to approve the Treasurer's Report as submitted. The motion was approved by a unanimous vote of 9-0.

SMART Board Purchase

Mr. Bianchi made a motion, seconded by Mr. Ross to approve purchase of 32 SMART Boards from a PEPPM authorized reseller up to \$50,000 from assigned fund balance. The motion was approved by a unanimous vote of 9-0.

Projector Purchase

Mr. Bianchi made a motion, seconded by Mr. Stark to approve CDW-G for \$9,013.80 to purchase projectors from assigned fund balance. The motion was approved by a unanimous vote of 9-0.

Adoption of Policies

Dr. Mould made a motion, seconded by Mr. Thorne that to approve the adoption of the following policies:

- 111: Lesson Plans
- 203: Immunizations and Communicable Diseases
- 209: Health Examinations/Screenings
- 309.1: Telework

314: Physical Exam  
318: Penalties for Tardiness  
331: Job Related Expenses  
332: Working Periods  
334: Sick leave  
340: Responsibility for Student Welfare  
705: Safety  
803: School Calendar  
904: Public Attendance at School Events  
907: School Visitors  
The motion was approved by a unanimous vote of 9-0.

#### Superintendent's Contract Renewal

Mr. Stark made a motion, seconded by Dr. Mould to approve the Superintendent's contract renewal for Matthew Rakauskas for July 1, 2021 to June 30, 2026 at a salary of \$125,198 as per first year of the contract. Mr. Bianchi made a motion, seconded by Mr. Petula to table this motion. The motion to Table the Superintendent's Contract renewal was approved by a unanimous vote of 9-0.

#### Retirement

Mr. Minick made a motion, seconded by Mr. Bianchi Move to board approve the retirement of Robert Smith from his Maintenance II position effective December 31, 2020. The motion was approved by a unanimous vote of 9-0.

#### FMLA Request

Mr. thorne made a motion, seconded by Ms. Naylor to approve Erin Merkel's request for FMLA leave starting December 1, 2020 with a return date of March 4, 2021. The motion was approved by a unanimous vote of 9-0.

#### FMLA Request

Dr. Mould made a motion, seconded by Mr. Stark to approve Robert Houser's request for FMLA leave from October 19, 2020 to return to work starting with a half-day on November 23, 2020. The motion was approved by a unanimous vote of 9-0.

#### FMLA Extension Request

Ms. Naylor made a motion, seconded by Mr. Stark to approve Rebecca Joseph's request for FMLA for continued leave with a return date of November 19, 2020. The motion was approved by a unanimous vote of 9-0.

#### Long Term Substitute

Dr. Mould made a motion, seconded by Ms. Naylor to board approve Tara Conway as a long-term substitute Elementary Learning Support teacher starting on December 1, 2020 ending on or about April 16, 2021, at a prorated pay rate of \$26,452. All clearances are on file. The motion was approved by a unanimous vote of 9-0.

#### Long Term Substitute Extension

Mr. Minick made a motion, seconded by Mr. Bianchi to approve the extension of Lauren Keyes substitute paraprofessional position ending on November 18, 2020, at a pay rate stipulated in the collective bargaining agreement. All clearances are on file. The motion was approved by a vote of 8-0-1. Mr. Mulhern abstained.

Jr. High Basketball Coach

Dr. Mould made a motion, seconded by Mr. Stark to approve Jake Bedford as the Jr. High Basketball Coach starting the 2020-2021 season, at a stipend of \$3,750 according to the LTEA contract, will not be paid if the season is canceled. All clearances are currently on file. The motion was approved by a unanimous vote of 9-0.

Volunteer Basketball Cheer Coach

Mr. Minick made a motion, seconded by Mr. Bianchi to approve Lauren Keyes as the Volunteer Basketball Cheer Coach for the 2020-2021 Season. All clearances are on file. The motion was approved by a unanimous vote of 9-0.

Volunteer Wrestling Coach

Mr. Thorne made a motion, seconded by Dr. Mould to Jeffery Marx as the Volunteer Wrestling Coach for the 2020-2021 Season. All clearances are on file. The motion was approved by a unanimous vote of 9-0.

Volunteer Wrestling Coach

Mr. Bianchi made a motion, seconded by Mr. Minick to approve Chaz Ross as the Volunteer Wrestling Coach for the 2020-2021 Season. All clearances are on file. The motion was approved by a unanimous vote of 9-0.

The meeting was adjourned at 9:09 pm.  
Respectfully submitted,

Kevin Mulhern, Secretary  
Board of Education