

Lackawanna Trail School District
School Board Meeting Minutes
October 13, 2020

Due to the Coronavirus Pandemic and the CDC recommendation to have groups adhere to social distance guidelines, the Lackawanna Trail School District met in person and via Zoom for a scheduled meeting, on Tuesday, October 13, 2020 at 7:33 pm. Public notice thereof having been given in accordance with applicable law. A mixture of live and virtual Zoom Executive Session was held prior to the School Board meeting from 6:30 pm to 7:30 pm. The following items were discussed: personnel and staff flex time.

President Thorne called the meeting to order and directed the secretary to call the roll.
Present: Mr. Bianchi, Mr. Minick, Dr. Mould, Mr. Mulhern, Ms. Naylor, Mr. Petula, Mr. Ross, Mr. Stark, and Mr. Thorne.
Administrators present: Mr. Glynn, Mr. Kearney, Mrs. Kuchak, Dr. Murphy, Mr. Rakauskas, Mr. Schofield and Miss Talarico.
Absent: John Audi.

Mr. Stark made a motion, seconded by Ms. Naylor to approve the meeting minutes from the September 14, 2020 School Board meeting and the October 5, 2020 Work Session meeting. There was a correction to the October 5, 2020 Work Session minutes. It now reads "A second Executive Session prior to the Work Session meeting was scheduled to be held on October 5, 2020 at 6:30 pm, but did not begin until 6:50 pm, the start time was delayed by a brief Chromebook Training Part 2 for the School Board members. The Executive session ended at 7:15 pm the discussion was on personnel." With the correction, the motion was approved by a unanimous vote of 9-0.

Mr. Stark made a motion, seconded by Mr. Bianchi that all bills found to be true and accurate be approved. The motion was approved by a unanimous vote of 9-0.

Dr. Mould made a motion, seconded by Mr. Ross to approve the Treasurer's Report as submitted. The motion was approved by a unanimous vote of 9-0.

Mr. Minick made a motion, seconded by Mr. Petula that board accepts the Assessment Appeal Stipulation for the following property: PIN number 0790207000101 at \$750,000 to the assessed valuation of \$80,000 as of January 1, 2020. The motion was approved by a vote of 8-1. Mr. Thorne voted no.

Mr. Ross made a motion, seconded by Ms. Naylor to approve addendums with Frontier Communications to upgrade internet speeds and point2point service. The motion was approved by a unanimous vote of 9-0.

Ms. Naylor made a motion, seconded by Mr. Petula to approve the purchase of a Barracuda Web Security Gateway and 3 year license and support through CDW-G from assigned fund balance at a cost of \$53,928.00. The motion was approved by a unanimous vote of 9-0.

Mr. Minick made a motion, seconded by Mr. Bianchi to approve the purchase of a Cisco MerakiWeb Firewall and 5 year license and support through ePlus from assigned fund balance at a cost of \$16,144.81. The motion was approved by a unanimous vote of 9-0.

Mr. Bianchi made a motion, seconded by Mr. Thorne to approve Phase I of The Lackawanna Trail website redesign project with Design Done Right for \$9,500. The motion was approved by a unanimous vote of 9-0.

Mr. Minick made a motion, seconded by Mr. Petula to approve the special sick leave resolution for PSERS credited service related to FFCRA. The motion was approved by a vote of 8-1. Mr. Ross voted no.

Mr. Stark made a motion, seconded by Mr. Ross to approve the second reading of the following policies:

- 111: Lesson Plans
- 203: Immunizations and Communicable Diseases
- 209: Health Examinations/Screenings
- 309.1: Telework
- 314: Physical Exam
- 318: Penalties for Tardiness
- 331: Job Related Expenses
- 332: Working Periods
- 334: Sick leave
- 340: Responsibility for Student Welfare
- 705: Safety
- 803: School Calendar
- 904: Public Attendance at School Events
- 907: School Visitors

The motion was approved by a unanimous vote of 9-0.

Ms. Naylor made a motion, seconded by Mr. Minick to approve the Dual Enrollment agreement with Lackawanna College for the 2020-2021 school year. The motion was approved by a unanimous vote of 9-0.

Dr. Mould made a motion, seconded by Mr. Bianchi to approve Martin Reynolds for the Maintenance II position, starting at a rate of \$14 per hour, per the LTESPA collective bargaining agreement, to begin October 19th, 2020. All clearances on file. The motion was approved by a unanimous vote of 9-0.

Mr. Ross made a motion, seconded by Mr. Petula to approve Wendy Semken as a part-time Paraprofessional at 4 $\frac{3}{4}$ hours per day, as scheduled at a rate of \$13 per hour, per the LTESPA collective bargaining agreement, to begin October 15, 2020. All clearances on file. The motion was approved by a vote of 8-0-1. Mr. Mulhern abstained.

Dr. Mould made a motion, seconded by Mr. Bianchi to approve Private Vehicle drivers Kenneth Hansen and Lizbeth Hansen for the 2020-2021 school year. All clearances are currently on file. The motion was approved by a unanimous vote of 9-0.

Ms. Naylor made a motion, seconded by Mr. Thorne to approve Kelley Buck's request for intermittent FMLA leave for approximately 8 weeks, starting October 8, 2020. The motion was approved by a unanimous vote of 9-0.

Dr. Mould made a motion, seconded by Mr. Minick to approve Alec Rodway as the Jr. Varsity Boys Basketball Coach starting the 2020-2021 season, at a stipend of \$4,300, according to the LTEA contract, will not be paid if the season is canceled. All clearances are currently on file. The motion was approved by a unanimous vote of 9-0.

Mr. Ross made a motion, seconded by Mr. Bianchi to approve Camber Castellano as the Volunteer Assistant Cheer Coach for the 2020-2021 season. All clearances are currently on file. The motion was approved by a unanimous vote of 9-0.

The meeting was adjourned at 9:01 pm.
Respectfully submitted,

Kevin Mulhern, Secretary
Board of Education